SOCIAL WELFARE AND LABOUR SECRETARIAT

Order No. SWL 546 LLD 75,

Bangalore, dated 28th July 1976.

S.O.No. 2654.—WHEREAS the Government of Karnataka are of opinion that an industrial dispute exists between the workmen and the management of A. V. B. Shahabad Works, Shahabad, Gulbarga District, on the points noted below ;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Additional Industrial Tribunal at Bangalore.

POINTS OF DISPUTE

1. "Are the workmen of A. V. B. Shahabad Works, Shahabadi represented by I.T.I. Trained and General Worker's, Union (INTUC), Shahabad justified in preferring demands as detailed below :—

(i) Wage Scales :—All the employees should be classified in consultation with the union and given the following scales with effect from 1st January 1969 :—

(a)	Unskilled	...	200—5—290
(b)	Semi-skilled	...	250—10—350—15—500
(c)	Skilled	...	300—15—450—20—650
(d)	Highly skilled	...	400—25—600—50—800
e)	Supervisor/Foremen/ Group leader.	...	450—50—600—75—900

(f) The employees to be given increments as they were drawing prior to 1st January 1969 and weightage to be given as shown below.—

Upto one year as on 1st January 1969	One increment
Upto two years as on 1st January 1969	Two increments
Between two and five years	Three increments
Above 5 years as on 1st January 1969	Five increments

D. A. :—All employees should be paid D. A. on the following basis with effect from 1st January 1969, when the consumer price index for Shahabad is 391-400 :—

For the 1st and upto Rs. 100 basic wages per month.	150% variation for every 10 points 5%
For the 2nd Rs. 100 (between Rs. 101 to Rs. 200) basic wages.	75% variation for every 10 points $2\frac{1}{2}$%
For Rs. 201 and above	$37\frac{1}{2}$% variation for every 10 points 1.5%

Minimum D.A. Should be Rs. 100 and every ten points Rs. 5/-.

(ii) Abolition of overlapping shifts with effect from 5th July 974 or payment of some monetary benefit to workmen for working extra half an hour-

(iii) Full wages to be paid from 26th February 1974 to 8th May 1974.

II. If not, to what reliefs are the workmen entitled" ?

By Order and in the name of the Governor of Karnataka.

K. MYLARAPPA,
684 *Under Secretary to Government, S.W. & L. Dept.*

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